

# QUALITY CHILD CARE BENEFITS YOUR BUSINESS

The lack of dependable, quality child care affects your employees' effectiveness on the job.

**9** The average working parent loses 9 days of work a year due to care-related issues.

**90%** of employees have left work due to family responsibilities.

**89%** of working parents want family care benefits.

\*Source: Care.com Workplace Solutions ROI Survey 2012 and Cost of Care 2015 Survey

## Your employees work for their children's futures. So do we.

Community Connections for Children (CCC) can help **eliminate common child care related problems** in the workplace through our Corporate Resource and Referral Services. Here's how:



**ISSUE:** *Many parents do not know where to look to find high-quality child care and early learning programs.*

**SOLUTION:** CCC maintains a database of PA Department of Human Services certified child care providers in York and surrounding counties. CCC conducts a customized search for child care providers that meet the employee's specific needs.

**ISSUE:** *Finding child care providers with vacancies is a time-consuming and tedious task, and many times is completed by employees during working hours.*

**SOLUTION:** CCC completes vacancy checks with each provider, saving your employees time and removing any stress from the process.

**ISSUE:** *Selecting a quality, dependable child care provider can be overwhelming.*

**SOLUTION:** Your employees receive a packet of everything they need to assist them in the decision-making process: detailed information about each provider; Keystone STARS ratings; how to choose quality care; and checklists to use when screening potential providers.

**ISSUE:** *Sometimes finding a work-life balance is tough.*

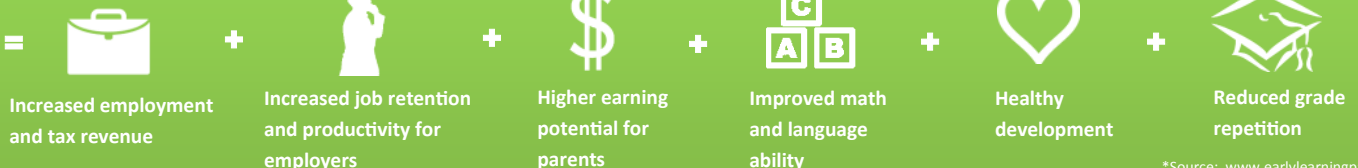
**SOLUTION:** CCC is available to provide your workplace with Lunch & Learn sessions on various topics surrounding child development, early learning, parenting tips and finding a work-life balance.

**YOUR RESULTS**

- Decreased staff turnover
- More stable workforce
- Decreased number of work days lost
- Elimination of employees' stress

Give your employees the benefit of peace of mind. See reverse for contract options.

**QUALITY CHILD CARE**



\*Source: www.earlylearningpa.org



**BUSINESS CONTRACT OPTIONS**

**1) Contract Service**

The company pays a flat rate based upon the number of employees.

**2) Per Referral Service**

The company pays a flat rate per referral consultation with each employee.

**The following services are included in both options:**

- ◇ Individualized consultation on child care options
- ◇ Written summary profiles of regulated providers meeting the employee’s specified needs
- ◇ Vacancy checks completed with each provider
- ◇ Telephone follow-up with employee
- ◇ Resource information, child care checklist, information on summer camps, preschools, special needs caregivers, and in-home care
- ◇ Tips for parents regarding how to find quality child care
- ◇ Child development information
- ◇ Recruitment and support of new providers
- ◇ Customized promotional materials

NUMBER OF EMPLOYEES	CONTRACT SERVICE (FLAT RATE)	PER REFERRAL SERVICE
Over 5,000	\$12,000	\$200
1,000-5,000	\$6,000	
100-1,000	\$3,000	
Less than 100	\$1,200	

**An investment in your employees today is an investment in your future workforce tomorrow.**

For additional information or to begin providing this benefit for your employees, contact Stacie Shurock, Community Services Manager at 717-771-8557 or [sshurock@cccforpa.org](mailto:sshurock@cccforpa.org).